



# HOUSE BILL 604: Small Business Retirement Program.

2019-2020 General Assembly

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<b>Committee:</b>	Senate Rules and Operations of the Senate	<b>Date:</b>	July 16, 2019
<b>Introduced by:</b>	Reps. Hanig, Hardister	<b>Prepared by:</b>	Amy Darden
<b>Analysis of:</b>	First Edition		Staff Attorney

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**OVERVIEW:** *House Bill 604 would create a Joint Legislative Study Committee on Small Business Retirement Options to study the following: ways reduce burdens on small businesses offering payroll deduction retirement savings options; mechanisms to prepare citizens for financial security in retirement; the feasibility of partnering with similar programs; and recommended oversight for a proposed program. No later than March 31, 2020, the Committee must report findings and recommendations, including proposed legislation, to the Speaker of the House of Representatives, the President Pro Tempore of the Senate, and the Fiscal Research Division.*

**BILL ANALYSIS:** HB 604 would create the Joint Legislative Study Committee on Small Business Retirement Options consisting of 10 members appointed as follows:

- One Representative appointed by the Speaker of the House of Representatives, who will serve as a cochair.
- One Senator appointed by the President Pro Tempore of the Senate who will serve as a cochair.
- One Representative appointed by the Minority Leader of the House of Representatives.
- One Senator appointed by the Minority Leader of the Senate.
- The Treasurer, or designee.
- The Secretary of Revenue, or designee.
- Two members of the public appointed by the Speaker of the House of Representatives, one of whom is an individual representing an organization for older adults and one of whom is a retiree.
- Two members of the public appointed by the President Pro Tempore of the Senate, one of whom is a business owner and one of whom is a labor advocate.

The Committee is required to study:

- Ways the State can reduce regulatory and operational burden on small businesses that want to offer payroll deduction retirement savings options to employees.
- Mechanisms to prepare citizens for financial security in retirement.
- The feasibility and benefits of partnering with similar programs.
- Oversight for any proposed retirement program.

The Committee is required to report findings and recommendations, including any recommended legislation, to the Speaker of the House of Representatives, the President Pro Tempore of the Senate, and the Fiscal Research Division no later than March 31, 2020. The Committee will terminate upon submission of the report or March 31, 2020, whichever occurs first.

**EFFECTIVE DATE:** HB 604 would become effective when it becomes law.

*\*Theresa Matula, Legislative Analyst, substantially contributed to this summary.*

Karen Cochrane-Brown  
Director



Legislative Analysis  
Division  
919-733-2578